

DUAL MEMBERSHIP

Providing additional value
to members in our emerging
international insurance and
personal finance profession



UGANDA



THE UGANDA INSURANCE MARKET

INSURANCE PLAYS A VITAL ROLE IN UGANDA'S STRONG
ECONOMIC AND SOCIAL DEVELOPMENT



48%
growth in
non-life
premiums
since 2014



193%
growth in life
premiums
since 2014

“

The insurance sector has continued to embrace training and professionalism as an avenue to create an industry that maximises learning and also bolsters achievement.



Saul Sseremba
Chief Executive Officer,
Insurance Training
College

“

Throughout Africa we are seeing a generation of young people who are eager to learn and ambitious for the future.



Laurence Smith
Regional Director Africa
Chartered Insurance Institute

THE CHARTERED INSURANCE INSTITUTE AT A GLANCE



Chartered
Insurance
Institute
Standards, Professionalism, Trust.

Purpose

Building public trust in our united profession – through engaged membership, relevant learning, insightful leadership



130,00
members
globally



65,000
examinations
sat in UK

Not for
profit with
a Royal
Charter

OBJECTIVE OF DUAL MEMBERSHIP

In developing this opportunity, CII and ITC have agreed a common objective

To provide insurance professionals with a powerful combination of services, through pooling the expertise and resources of two leading organisations with complementary capabilities – This initiative represents the CII's first dual membership proposition in Africa

BENEFITS OF DUAL MEMBERSHIP

Access to all the benefits of CII membership:

Internationally recognised designations, access to knowledge and thought leadership, e-mentoring, the Journal, CPD services and much more

Access to the benefits of ITC membership

Access to the College services, discounted rates on ITC trainings and other activities, the ITC annual international conference, publications, newsletters and much more

Additional benefits to dual members

- **Designations:** You will be eligible to use the designations of both institutes, subject to meeting requirements.
- **Gala event:** An invitation to an annual 'World Of Promise' event in the second half of 2021 at a heavily discounted

THE INSURANCE TRAINING COLLEGE AT A GLANCE



Mission

To deliver highly competent human capital for the insurance sector



3,000+
members
in Uganda



3,000+
graduates



40+
short training
events

Not for
profit
government
agency

rate, hosted by CII and ITC in Kampala, that informs and celebrates the building of an international insurance profession; timed to coincide with the launch of one of the CII's major international publications. It is intended that a CII senior representatives will be in attendance

- **Public trust awards:** Eligibility to enter the annual 'public trust' award, to be jointly presented by CII and ITC for outstanding services in building public trust in insurance in Uganda
- **Exchange programme:** Eligibility to apply for an international exchange programme between the UK and Uganda
- **A Continent of Promise:** A printed copy of the CII's ground-breaking publication that celebrates the growth of the insurance profession throughout Africa.

NEXT
STEP

To take advantage of this exciting opportunity, please complete your application by visiting one of the following pages: [For CII members](#) | [For ITC members](#)

ALL ABOUT DUAL MEMBERSHIP

Q: How do I know if I'm eligible?

A: You are eligible if you are a CII or ITC member living in Uganda.

Q: If I qualify, do I become a dual member automatically?

A: It's not automatic, but it is very simple. There are two options. If you received an email, it would have contained a button you can click to signify your agreement. Alternatively, you can contact either ITC or CII at africa@cii.co.uk or cii-itcdualmembership@itc.ac.ug

Q: What is the cost? Is there any extra cost attached?

A: A core principle of dual membership is that professionals will not have to 'pay twice' to be a member of both CII and ITC. Please see page 7 for further details.

Q: I renewed my membership recently. If I become a dual member today, does that run for one year, or until my next renewal?

A: Your dual membership will last until your next renewal with your parent institute

Q: I notice that each organisation has multiple levels of designation. Which one will apply to me?

A: Please refer to page 4 for details.

Q: How long will my dual membership last?

A: The initial commitment from both CII and ITC is to run this as a two year pilot, from January 2021 to December 2022, covering up to two years of your membership. We will then review the situation before making decisions beyond 2022.

Q: The CII and ITC have a slightly different Code of Ethics. As a dual member, which one applies to me?

A: The CII and ITC have reviewed the Codes, and they are closely aligned. However, if the situation arises, the applicable one will be the Code of your 'parent' institute

Q: When I applied for membership, I had to agree to a membership declaration. Will I have to agree to any additional declarations when becoming a dual member?

A: The CII and ITC have worked together to ensure that dual members meet the eligibility criteria for both organisations. As such, when applying to become a dual member, you will be asked to review and agree to a new declaration, which is a hybrid of both organisations' membership declarations.

Q: The CII and ITC have a slightly different CPD arrangements. As a dual member, which one applies to me?

A: The minimum requirement and audit arrangements will remain those of your parent institute. Dual members have a wealth of activities from both Institutes to explore, which can be considered as part of your CPD requirements according to each of the Scheme rules. You can record your CPD activities on either/both sites. Exemptions which are not from Retired Members are dealt with on a case by case basis. Please refer to page 6 for further details.

Q: What happens at renewal?

A: Renewals will be automatic at the payment of the annual renewal fee.

Q: When will I find out more about the Gala event?

A: We are aiming to announce details in Q1 2021, with the event being held in early Q3.

Q: How do I enter my public trust essay for consideration for the sequel to A Continent Of Promise?

A: Details will be available on the CII and ITC websites in March 2021.

Q: How do I enter the public trust awards?

A: Application details will be available on the CII and ITC websites in March 2021.

Q: How do I apply for the exchange programme?

A: Application details will be available on the CII and ITC websites in March 2021. There will be two elements: A short essay on the benefits of UK/Uganda collaboration, and being an advocate for dual membership (encouraging colleagues to take advantage)

Q: Who do I contact in case of a complaint or a question?

A: Dual members can contact either ITC or CII by at africa@cii.co.uk or CII-ITCdualmember@itc.ac.ug

Q: How do I opt out of the dual membership programme?

A: The programme is being run on an opt-in basis. You need to make a conscious choice in order to become a dual member. Please refer to page 6 for further details.

Q: I am already a member of both CII and ITC. How does this affect me?

A: Your current arrangements will continue until your renewal is due. At that time, you will be asked to select either CII or ITC as your parent institute. If you select CII, your ITC membership will be free. If you select ITC, you will just need to pay the top-up for CII membership.

WELCOME PACK INCLUDES:

- ★ **BRANDED BADGE**
- ★ **BRANDED PEN**
- ★ **COPY OF THE CII'S PUBLICATION 'A CONTINENT OF PROMISE'**

NEXT
STEP

To take advantage of this exciting opportunity, please complete your application by visiting one of the following pages:

 **For CII members**  **For ITC members**

DUAL MEMBERSHIP PRICING

Please use the tables below to determine the amount you pay for dual membership - either in UGX or in GBP.

The exact price depends on whether you're already paid for CII membership, or already paid for ITC membership, or not yet paid for either.

UGANDA SHILLINGS ('000)

BRITISH POUNDS

OPTION #1:

IF YOU HAVE NOT YET PAID FOR CII OR ITC MEMBERSHIP

		CII level at which you qualify				
		Ordinary	Award	Cert	Dip/A Dip	Chartered
Your current level of ITC membership	Individual	201	230	260	323	563
	Certificate	201	230	260	323	563
	Associate	201	230	260	323	563
	Chartered	201	230	260	323	563
	Fellow	201	230	260	323	563

		CII level at which you qualify				
		Ordinary	Award	Cert	Dip/A Dip	Chartered
Your current level of ITC membership	Individual	41	47	53	66	115
	Certificate	41	47	53	66	115
	Associate	41	47	53	66	115
	Chartered	41	47	53	66	115
	Fellow	41	47	53	66	115

OPTION #2:

IF YOU HAVE ALREADY PAID FOR ITC MEMBERSHIP

		CII level at which you qualify				
		Ordinary	Award	Cert	Dip/A Dip	Chartered
Your current level of ITC membership	Individual	123	152	181	245	485
	Certificate	108	137	167	230	470
	Associate	93	127	152	216	456
	Chartered	44	74	103	167	407
	Fellow	0	20	49	113	353

		CII level at which you qualify				
		Ordinary	Award	Cert	Dip/A Dip	Chartered
Your current level of ITC membership	Individual	25	31	37	50	99
	Certificate	22	28	34	47	96
	Associate	19	26	31	44	93
	Chartered	9	15	21	34	83
	Fellow	0	4	10	23	72

OPTION #3:

IF YOU HAVE ALREADY PAID FOR CII MEMBERSHIP

		CII level at which you qualify				
		Ordinary	Award	Cert	Dip/A Dip	Chartered
Your current level of ITC membership	Individual	0	0	0	0	0
	Certificate	0	0	0	0	0
	Associate	0	0	0	0	0
	Chartered	0	0	0	0	0
	Fellow	0	0	0	0	0

		CII level at which you qualify				
		Ordinary	Award	Cert	Dip/A Dip	Chartered
Your current level of ITC membership	Individual	0	0	0	0	0
	Certificate	0	0	0	0	0
	Associate	0	0	0	0	0
	Chartered	0	0	0	0	0
	Fellow	0	0	0	0	0



To take advantage of this exciting opportunity, please complete your application by visiting one of the following pages: [For CII members](#) | [For ITC members](#)

PROFESSIONAL DESIGNATIONS

FURTHER INFORMATION

Please review the designations below for further information on those that apply to you



CII DESIGNATION AND TITLE CRITERIA

CII qualification	CII membership level	CII professional designation
No CII qualification	Ordinary	None
Award in General Insurance or Award in Customer Service in Insurance	Ordinary (Award)	CII (Award)
Level 3 Certificate in Insurance	Certificate	Cert CII
Level 4 Diploma in Insurance	Diploma	Dip CII
Level 6 Advanced Diploma in Insurance	Associate	ACII
Level 6 Advanced Diploma in Insurance plus Fellowship programme	Fellow	FCII

In addition to professional designations, CII has Chartered titles (separate application process). To be eligible, the member must be either an ACII or FCII and have a minimum 5 years sector experience.



ITC DESIGNATION CRITERIA

ITC qualification	ITC membership level	ITC professional designation
No ITC qualification	Ordinary	None
Certificate in Insurance of ITC or an Internationally recognized Insurance Institute.	Certificate	Cert. ITC
Diploma level qualification of ITC or an Internationally recognized Insurance Institute.	Associate	A - ITC
Advance Diploma level qualification of ITC or an Internationally recognized Insurance Institute.	Senior Associate	SA - ITC
<ul style="list-style-type: none"> Completed an advanced Diploma level qualification in Insurance At least 2 years proven experience in Insurance Have contributed to the ITC pool of knowledge by writing a research paper, publications, mentorship, or lecturing Attended Continuous Professional Development Programme 	Chartered	CH-ITC
<ul style="list-style-type: none"> Completion of an Advanced Diploma in Insurance Have been employed (or self-employed) in insurance for at least 07 years. Attended Continuous Professional Development Courses Contributed to the pool of knowledge through training, research, publications, or mentorship 	Fellow	F-ITC

As a dual ITC and CII member, you would be eligible to use the designations and titles of both organisations where you have met the respective criteria. For example, you can use:

- **Cert CII and Cert ITC:** if you are a dual member who has completed the ITC Certificate in Insurance and the CII Certificate in Insurance
- **Cert CII and A-ITC:** if you are a dual member who has completed the ITC Diploma in Insurance and the CII Certificate in Insurance
- **CH-ITC and ACII designations:** If you are a Chartered member of ITC and have completed the CII Advanced Diploma in Insurance [to be completed]. If you are a Chartered member of CII you may use your CII chartered title beneath your name and designations and display the CII chartered mark alongside your name. For example:



Firstname Familyname CH-ITC ACII
Chartered Insurance Broker

Job title
Employer
T: Tel no
A: Address
W: Website



To take advantage of this exciting opportunity, please complete your application by visiting one of the following pages: [For CII members](#) | [For ITC members](#)

CONTINUING PROFESSIONAL DEVELOPMENT

FURTHER INFORMATION

The table below summarises how CPD requirements apply to dual members



CPD scheme elements	CII	ITC	Dual Membership
Minimum time requirements	35 hours: 21 Structured - specific 14 Unstructured - general	35 hour requirement 10 hours of ITC training/events	As per the requirements of your 'parent' institute
Audit frequency	10% pa at random	100% pa	The CII and ITC will work together to ensure dual members are never subject to two audits in any given period.
Recording Log	www.cpdscheme.cii.co.uk	ITC information here	As per the requirements of your 'parent' institute
Considered Activities	Dual members have a wealth of activities from both Institutes to explore, which can be considered as part of your CPD requirements according to each of the Scheme rules		
Record requirements	Development Need Activity Description Reflective Statement Structured / Unstructured Date and Time taken All the above for each recorded activity. Please refer to the CII's website www.cii.co.uk/learning/cpd for more detail	ITC information here	Therefore, both Institutes recommend that members continually record CPD activities on a regular basis to ensure that their knowledge is maintained and can adhere to all CPD requirements
Applicable period	No set time -12 month period of member's choosing	January to December each year.	As per the requirements of your 'parent' institute
Exemptions	Retired, maternity leave, career break, unemployed / redundant, ill health absence, special circumstances. The member will be expected to provide evidence for the exemption.	Retired or Honourary members	As per the requirements of your 'parent' institute

EXAMPLES OF ACTIVITIES WHICH CAN COUNT AS CPD:

Coaching | Conferences |
Events | Knowledge and Insight
| Mentoring | Qualifications
| Secondments | Training
sessions | Workshops ...
and much more

NEXT
STEP

To take advantage of this exciting opportunity, please complete your application by visiting one of the following pages: [For CII members](#) | [For ITC members](#)

THE EXCHANGE PROGRAMME

FURTHER INFORMATION

As a dual member, you will have the opportunity to apply for in a five-day engagement in the London Market as part of the exchange programme between the UK and Uganda.

PROGRAMME OBJECTIVES

- To expose dual members to global best practices.
- To understand how insurance transactions, permeate the global business network.
- To explore the Lloyd's Market in London and understand how high-risk insurance underwriting is facilitated.
- To gain exposure to the CII and how the organisation works with its members across the globe.
- To tour the London market for members to relate with the history and development of insurance.

ELIGIBILITY

All active dual members during the year will be eligible for selection.

SELECTION CRITERIA

There are a limited number of places available and so we will be inviting applications for consideration.

Application details will be on the CII and ITC websites in March 2021. There will be two elements: A short essay on the benefits of UK / Uganda collaboration, and your activity as an advocate for dual membership and encouraging colleagues to participate in the dual membership scheme.

NEXT STEP

To take advantage of this exciting opportunity, please complete your application by visiting one of the following pages: [For CII members](#) | [For ITC members](#)

FURTHER READING



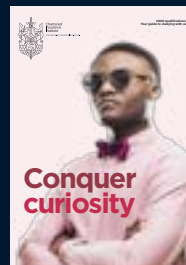
A World Of Promise:
Celebrating the
international insurance
profession



A Continent Of Promise:
Celebrating the African
insurance profession



CII membership
guide



CII qualifications
guide



ITC - The role of inclusive
insurance in delivering the
social protection agenda



ITC - Insurance professional
institutions - key key drivers
in pandemic recovery

CONTACT



Chartered Insurance Institute
42-48 High Road | South Woodford
London | E18 2JP | United Kingdom
Tel: +44 (0)20 8989 8464
Email: customer.serv@cii.co.uk
www.ciigroup.org



The Insurance Training College of Uganda
Victoria Office Park | Bukoto | Plot 6-9 Okot Close
P.O.Box 4184 | Kampala | Uganda
Tel: +256 (0)417 333 500
Email: info@itc.ac.ug
www.itc.ac.ug

